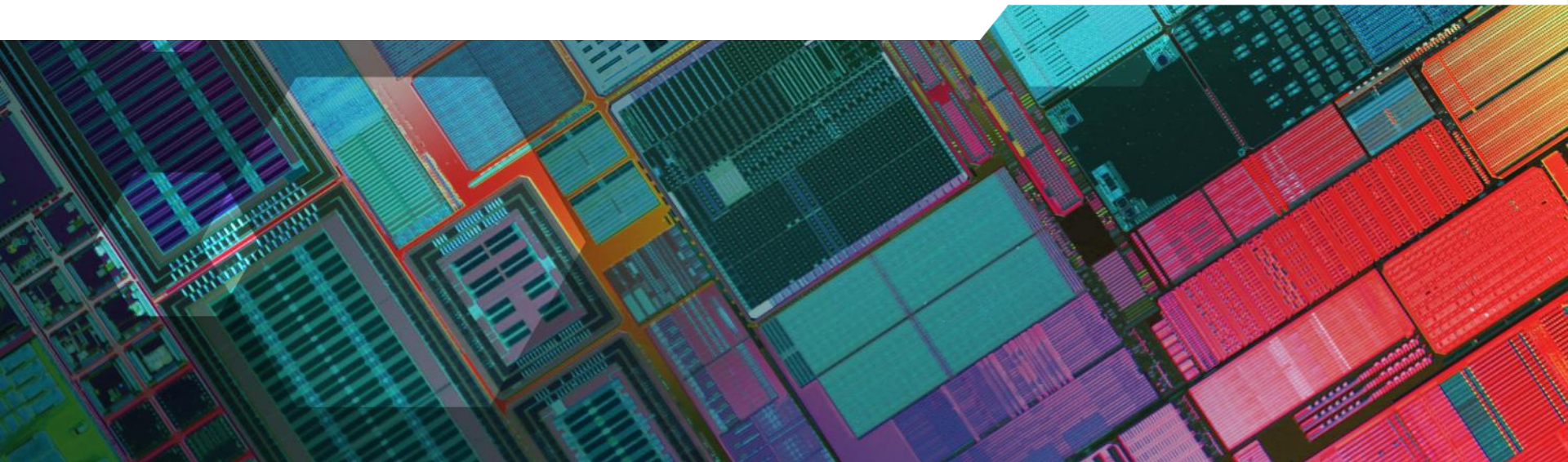
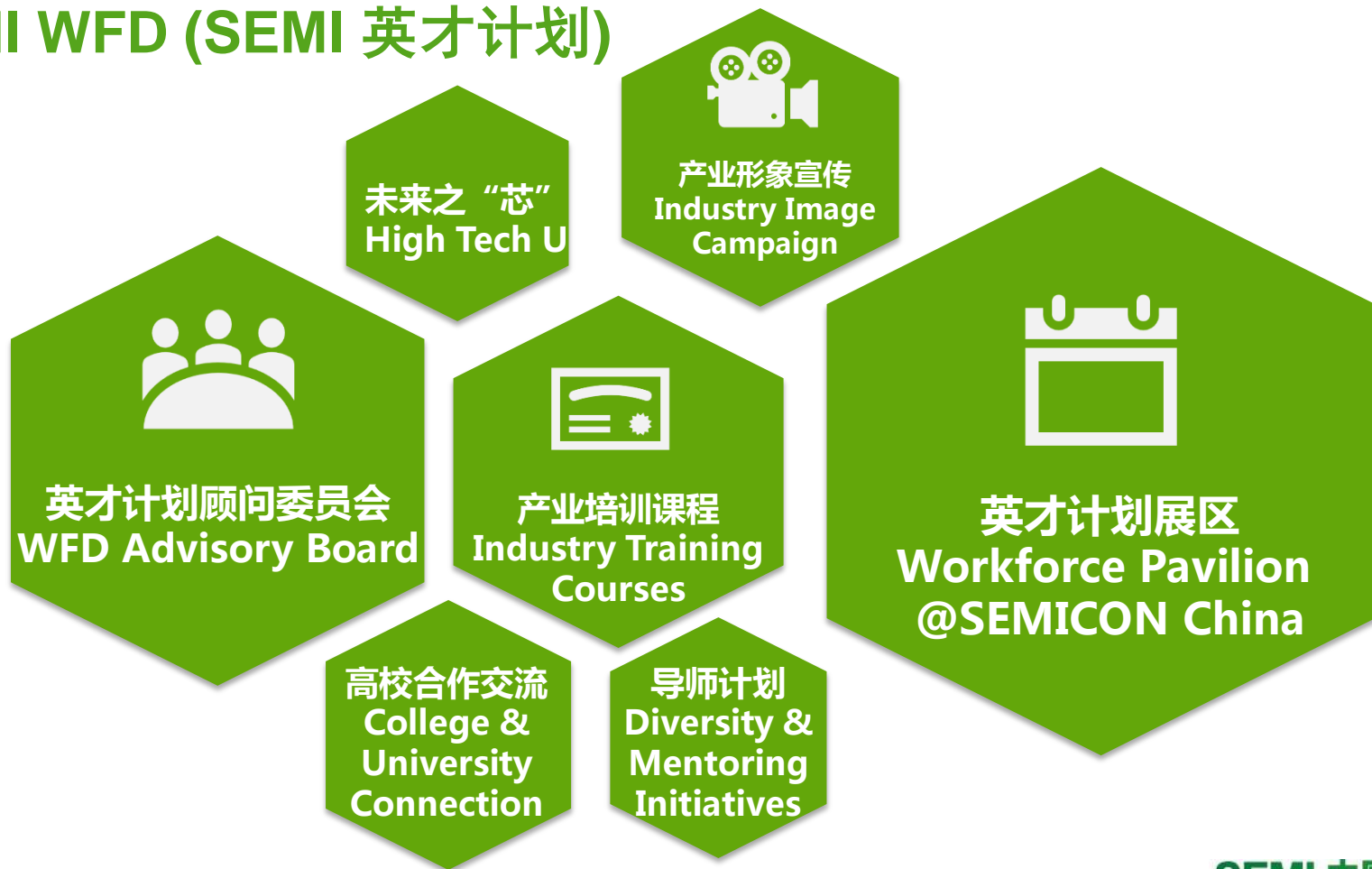




2019 SEMI China WFD Post Report



SEMI WFD (SEMI 英才计划)



WFD Special Thanks to Committee and Sponsors



WFD Advisory Committee—Kick-Off Meeting

- Dongmei Xu, Deputy General Manager of Tianshui Huatian.
- Erzhuang Liu, President of Lam Research China.
- Ganming Zhao, CTO of Applied Materials China.
- Jason Xu, General Manager of Edwards China.
- Jay Chen, President of TEL China.
- Tomoyasu Cho, President of KLA Corporation China.
- Xinfu Liang, SVP of JCET.



Industry Training Courses at SEMICON China

- **2 topics** of WFD training courses were arranged at SEMICON China 2019:
 - Memory: 3D NAND, DRAM, Crosspoint, **95 attendees**.
 - Package: Advance wafer level package, system in package(SIP) and testing, **114 attendees**.



Industry Training Courses—Developed New WFD Partnership

- WFD new partnership has been developed for Industry Training Courses.
- WFD new partnership has been developed for College & University Connection.



Industry Training Courses—Signing Ceremony

- SEMI has signed memorandum of strategic cooperation for industry training courses with MIITEC during CXO Talent Forum.



College & University Connection

—Best Student & Young Engineer Paper Awards

- Best Student and Young Engineer Paper Awards were recognized during SEMICON China.



WFD Pavilion at SEMICON China — WFD CXO Talent Forum



Lung Chu 居龙

SEMI全球副总裁、中国区总裁



Ajit Manocha

President & CEO, SEMI



Leslie Tugman

Vice President, Global Workforce
Development & Diversity
Executive Director, SEMI Foundation



Chen Xin 陈新

工业和信息化部人才交流中心
党委副书记



Jason Xu 许坚

Edwards中国区客户中心总经理



Xu Wei 徐伟

上海华虹宏力半导体制造有限公司
党委书记、执行副总裁
上海市集成电路行业协会秘书长



Dr. Yifan Guo 郭一凡

日月光集团副总经理



Tomoyasu Cho 张智安

KLA副总裁兼中国区总裁



Jianou Shi 施嘉诺

KLA副总裁兼中国区工程
和研发中心总经理



Shen Bo 沈波

阿斯麦中国区总裁



Erzhuang Liu 刘二壮

泛林集团副总裁兼中国区总经理



Shuji Ding-Lee 丁术季

杜邦电子与成像集团中国战略发展总经理



Jessica Chen 陈秋华

Edwards中国区客户中心人力资源经理

WFD Pavilion at SEMICON China — WFD CXO Talent Forum

- CXO Talent Forum was held during SEMICON China with more than **13 C-Suites** participating in.

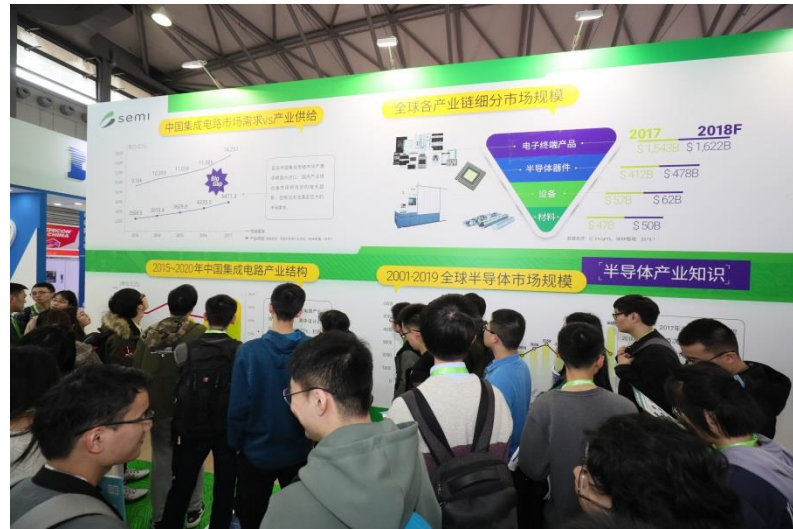
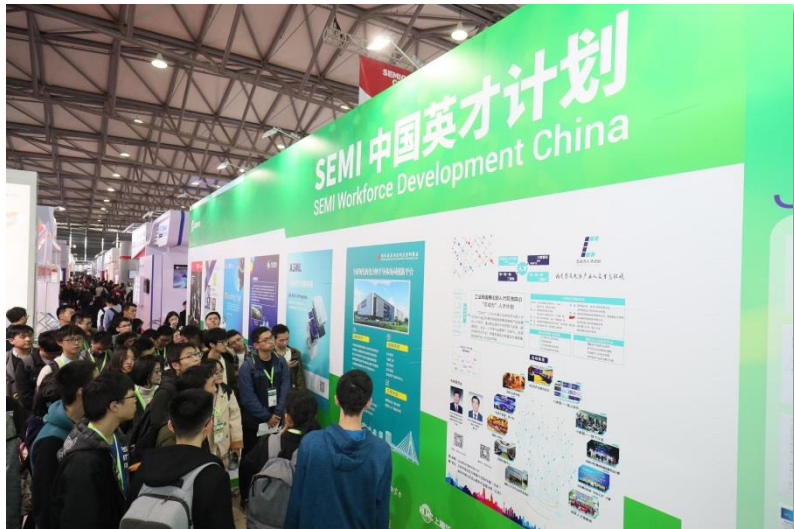


WFD Pavilion at SEMICON China — WFD Wall



WFD Pavilion at SEMICON China — WFD Wall

- Engineers and teachers introduced the details of WFD Wall to students to make them learn more about semiconductor industry.



WFD Pavilion at SEMICON China — Job Board

- **Job positions** were posted on Job Board of WFD Wall during SEMICON China.

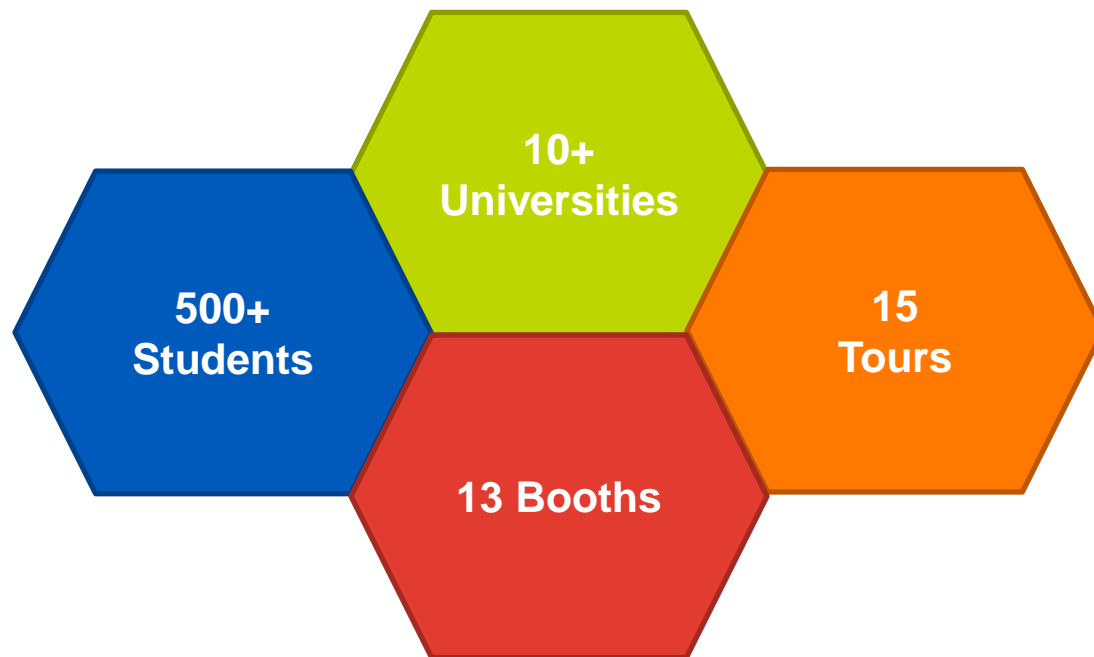


WFD Pavilion at SEMICON China — Mini Job Fair & Mentoring Program

- **Information and mentoring booths** to give graduates career or internship opportunities.



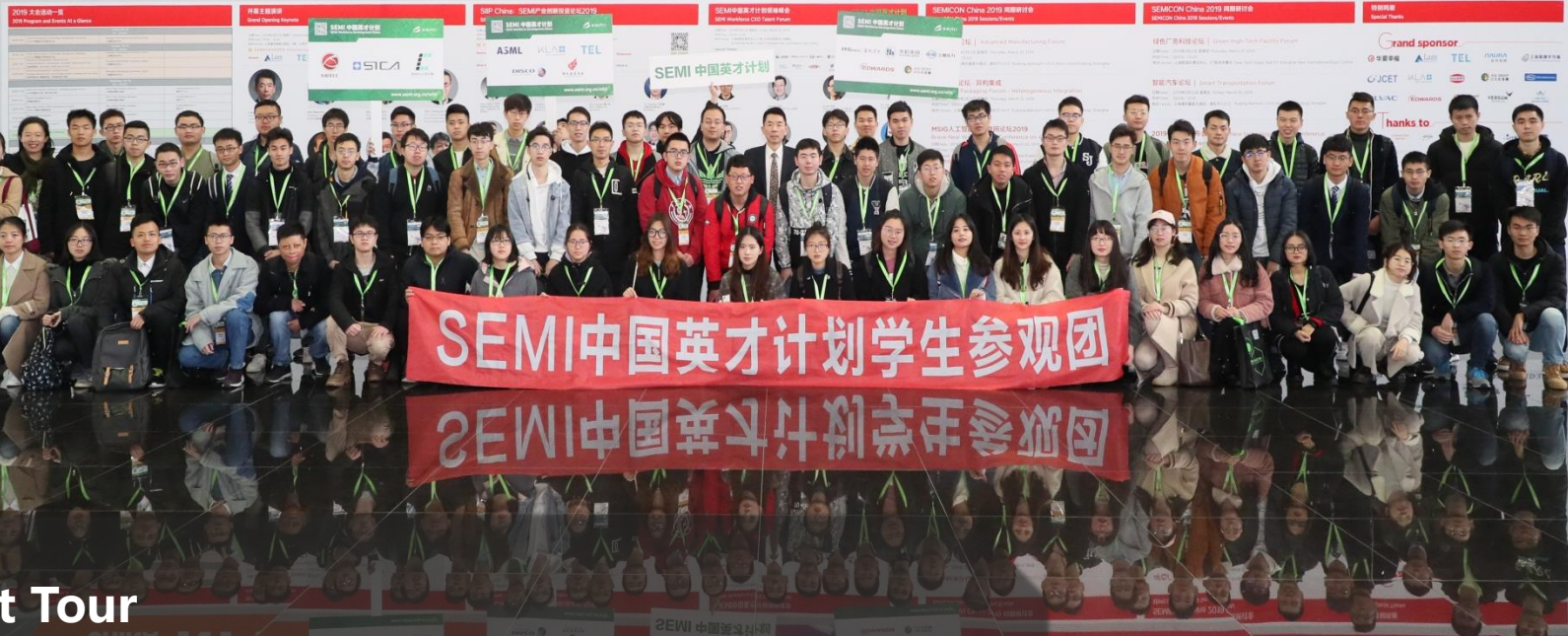
WFD Pavilion at SEMICON China — Student Tour



SEMICON CHINA N1-N5,E7,T1,T2 FPDCHINA

CONNECT COLLABORATE INNOVATE

SEMICON CHINA N1-N5,E7,T1,T2 FPDCHINA



Student Tour



SEMICON CHINA N1-N5, E7, T1, T2 FPDCHINA

SEMICON CHINA N1-N5, E7, T1, T2 FPDCHINA

Student Tour

WFD Pavilion at SEMICON China — Student Tour



SEMI 中国英才计划
SEMI Workforce Development China

Diversity & Mentoring — Female Leadership



Diversity & Mentoring —HR Committee Invitation



Industry Image Campaign — Website and WeChat Built



- SEMI China WFD official website was launched in 2018.



- SEMI China WFD official WeChat account posts news everyday.

Industry Image Campaign — Job Posted and Survey

应届生就业机会

[更多>>](#)

- 2019年 环维电子上海有限公...
- 2019年 湖南国芯半导体校园...
- 2019年 ISE Labs月芯半导体...
- 2019年 ASML校园招聘岗位
- 2019年 SPTS住程半导体校园...
- 2019年 安集微电子科技校园...
- 2019年 上海华力校园招聘岗...
- 2019年 中国电子科技集团公...
- 2019年 华虹宏力 华虹无锡校...
- 2019年 DISCO校园招聘岗位
- 2019年 杭州欧光芯科技有限...
- 2019年 SEMI实习招聘岗位
- 2019年 爱发科技园招聘岗位
- 2019年 AMEC校园招聘岗位
- 2019年 Edwards校园招聘岗位

调查表

[更多>>](#)

全球半导体和电子制造业在吸引、保留和培养人才方面正面临越来越多的挑战，SEMI China希望与您一起共同关注和提升半导体产业的人才培育。

在此邀请您参与此项调研，以便我们更好地了解分析中国半导体人才发展遇到的问题。请注意，所有公司信息将严格保密，不会有任何具体公司的数据被披露。我们感谢您能拨冗填写此问卷。

- 中文版
- 英文版

- Job positions posted on SEMI China WFD official website and WeChat account.
- Efficient feedbacks of WFD survey since posted.

Industry Image Campaign — Video Views



- SEMI WFD video trailer was published on China video websites Tencent and Youku , already got **1,100 views** in 1 month.

Industry Image Campaign — Premiere

- SEMI WFD video trailer premiere was launched at the beginning of the CXO Talent Forum during SEMICON China.



Industry Image Campaign — Attend Activities

- SEMI WFD was introduced on several meetings and exhibition.



- Introduced the SEMI WFD to government officials and Equipment & Materials commercial representatives on Dec. 2018.



- Introduced the SEMI WFD to packaging companies representatives on Nov. 2018.

Industry Image Campaign — Roll-up and Flyer



- SEMI WFD China roll-up were set up at meetings, IC China Exhibition, CSTIC, and CXO Talent Forum.
- Flyers were distributed to students and engineers during SEMICON China.

Industry Image Campaign — Committee Promotion

百年创新，EDWARDS全方位助力中国芯

老店踏入“芯”征程



半导体行业是一个高科技人才密集型行业，需要大量的专业技术人才，为了吸引更多优秀的青年人才加入我们，SEMI中国成立了“SEMI中国英才计划顾问委员会”。



EDWARDS中国区客户中心总经理谭彦成在SEMI中国英才计划领袖峰会开幕式上发表演讲，从自身的多年工作经历出发，点明了半导体行业内人人平等文化，因为行业特性，半导体及相关企业需要更多充满创新、激情的人才。



日月光亮相SEMICON China 2019“英才计划 WFD”专区

日月光吸引大批在校大学生前来咨询，展会现场气氛热烈



展会现场气氛十分热烈，日月光展位人头攒动，致力为工作人易与求职的学子们积极互动，耐心解答各项疑问，根据不同需求和特点积极为学生们提供更加充分的咨询指导，帮助求职大学生们找到适合自己的人生定位和职场规划。



KLA | SEMICON China 2019全新亮相



KLA全新亮相助力SEMICON中国英才计划

半导体技术人才的培养是行业持续发展的关键责任。配合SEMICON全球计划，KLA积极参与了SEMICON中国英才计划领袖峰会。新嘉坡总部KLA人才产品职位与英才计划职位，在展会期间一共接待了达600位的学生团队访问。由中国区人力资源、应用工程、研发及技术支持部门同事代表组成的接待团队，为各大院校的师生们介绍了半导体行业人才的具体需求，产业相关技术发展概况，以及企业所关注的各类职场问题。KLA针对员工的培养在业界一直享有盛誉，具备快速成长、职业发展广阔。这些特点吸引到每一位员工的培养过程中，更积极的挑战与更激烈的竞争环境下，KLA将以乐观的精神积极应对，期待更多优秀青年加入半导体事业，加入KLA，与我们一起为人类技术革命做出贡献。



华虹集团亮相SEMICON China 2019

华虹集团党委书记、董事长张素心作主题演讲，指出“开放、创新、合作...”



此次参展，华虹集团还参加了同期举办的“SEMI中国英才计划专区”展示，向业界和高校及招聘精英人才推介华虹集团发展愿景，吸引半导体行业年轻人才的关注，积极吸引关注。集团旗下集成电路制造企业均获得2019 SEMI中国英才计划特别贡献奖。



“芯”征程，“芯”相约，ASML邀你共话半导体未来

半导体嘉年华上ASML的耀眼瞬间。



“芯”的征程，为半导体行业更美好的未来

ASML在中国取得的成功，不仅因为中国市场的不断发展，也源于对人才培养和重视。近年来，ASML以多种形式帮助、支持中国内地高校举办科技讲座、展览、电路设计比赛等，帮助国内学子了解进入半导体行业，推动行业持续发展。为了加速助力半导体产业的精英人才培养，ASML与SEMI中国英才计划组织联合，在峰会WFD专区特设ASML企业招聘展位，吸引全球产品资源及人才，推进行业与青年人才的发展。



“大三、研二的需求也可以了，对于我的职业规划帮助很大，”陈同学说。

- Committee exhibitors posted WeChat news of WFD at SEMICON China 2019, have attracted **3500+ views**.

THANK YOU!



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